

## Respectful Public Behaviour

The City of Welland is dedicated to providing safe spaces where people are treated with dignity and respect.

To ensure dignity and respect are maintained at all times, people must take responsibility for their actions within our programs, buildings, properties, and operations. Any kind of violence, vandalism, or improper behaviour will not be tolerated.

## Unacceptable behaviour and conduct identified under this policy includes, but is not limited to:

- Harassment
- Verbal assaults directed at participants, officials, members of the public, or City staff
- Excessive hostile voicemails or emails
- Threats and/or attempts to intimidate
- Aggressive approaches to another individual (physical/verbal assault)

- Theft of property
- Possession of weapons
- Vandalism to buildings, property owned or leased, or the property of City staff
- Racial or ethnic slurs
- Use of illegal drugs
- Use of alcohol on non-licensed premises
- Contravention of City by-laws or policies

**Please note:** Sport-related altercations/matters may additionally be managed through the sports organization and their applicable sport governing bodies under the Provincial Sport Organizations (PSO) and Multi-Sport Organizations (MSO) rules and regulations.

