



Volunteer Firefighter Candidate Testing Medical Clearance Form

Candidate Name _____

Date of Birth _____

Address _____

Telephone _____

CONSENT

I, _____, hereby consent to undergo a medical assessment and any appropriate examinations and/or diagnostic tests for the purposes of determining my fitness to participate in Firefighter Candidate Testing by Welland Fire and Emergency Services. I further confirm that I have provided the assessing physician with Welland Fire and Emergency Services' Volunteer Firefighter job description.

Candidate Signature _____ Date _____

MEDICAL FITNESS CERTIFICATION

By applying the physician's stamp or signature below, I certify that I have personally assessed the person named above and am of the opinion that they are medically fit to undertake Firefighter Candidate Testing by Welland Fire and Emergency Services as outlined in Welland Fire and Emergency Services' Volunteer Firefighter job description.

Date _____

PHYSICIAN SIGNATURE/STAMP

Welland Fire and Emergency Services
400 East Main Street
Welland, ON, L3B 3X5
Phone: 905-735-1700
Confidential HR Fax: 905-734-7608

Job Description

DEPARTMENT:	Fire and Emergency Services
DIVISION:	Operations / Suppression
REPORTS TO:	Volunteer Lieutenant
EMPLOYEE GROUP:	Volunteer Firefighter Union (United Steel Workers)

POSITION OBJECTIVE:

Responsible for being prepared and when called responding to fire emergencies and/or other disasters in support of the career firefighters in the City of Welland.

DUTIES AND RESPONSIBILITIES:

- Responds to suppression and emergency call-outs in accordance with departmental policy and standards and following occupational health and safety requirements,
- Duties at an incident may include, but are not limited, to any/all of the following:
 - Wearing of self-contained breathing apparatus in a dangerous atmosphere
 - Wearing specialized firefighter personal protective equipment and clothing
 - Working in circumstances of extreme weather and temperature conditions
 - Potential exposure to extremely dangerous physical hazards at incident scenes
 - Strenuous physical activity and potential for long hours without rest
 - Lift, carry, and set-up of equipment and materials on scene
 - Operation of pressure pumps and hoses
 - Crawling, climbing, carry/climb ladders
 - Operating various fire rescue equipment
 - Performing salvage and ventilation work at incidents
 - Entering burning or contaminated buildings, structures and areas to perform rescues or to fight fires,
 - Provides first response medical assistance to fellow firefighters as needed
- Participate in mandatory training to ensure currency within established policy and procedures,
- Operate in a team environment under the direction of supervisory staff,

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- Work in accordance with departmental and city's policies, procedures, guidelines, and occupational health and safety requirements,
 - Carry out supportive roles to career firefighters at incidents as directed,
 - Perform fire station duties, washing trucks and equipment, ensuring that equipment is in a state of readiness for response, cleaning and maintaining gear
 - Participate in promotional and community events, as assigned, acting as ambassadors for the Welland Fire and Emergency Services,
 - Always act within established policies, operational guidelines, and departmental rules and regulations whether on or off duty
 - Other duties as might be assigned.

SUPERVISION:

Volunteer firefighters are not responsible for supervision of other personnel unless they are assigned as a senior firefighter at an incident or event due to need and in accordance with skills and ability, in which case they may be the lead of a small team of firefighters. Volunteer firefighters may act as a mentor to less experienced firefighters both on and off of an incident ground.

QUALIFICATIONS:

- Minimum of a Grade Twelve (12) Diploma or equivalent,
- Must be and maintain residency in the City of Welland boundaries,
- Must possess and maintain reliable and appropriate transportation to transport self and issued equipment to training and to the scene of incidents or the fire station as directed,
- Possess and maintain the physical strength and agility necessary to perform arduous work, and to competently operate firefighting/rescue equipment, and safety equipment, under all types of adverse conditions, for prolonged periods in this physically demanding environment,
- As a condition of employment must challenge and pass the department's physical and mental abilities test comprised of a stair climb, standard fire ground exercises and acrophobia and claustrophobia testing,
- Must have a good attitude and the ability to support and project values compatible with the organization,
- Ability to develop and maintain collaborative working relationships with effective conflict resolution skills,

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- Ability and willingness to attend required training, and to perform learned tasks and techniques used in extinguishing fire and in fire related rescue operations,
 - First Aid/CPR certification would be an asset,
 - Previous related experience and/or training is an asset but not required,
 - Demonstrated ability to maintain a high degree of confidentiality at all times,
 - Ability to exercise discretion and tact and to react calmly and quickly in emergency situations,
 - Effective oral communication and strong interpersonal skills to deal with members of the public, and staff,
 - Good written communication skills,
 - Possess and maintain a minimum valid Class “G” driver’s license in good standing for the Province of Ontario,
 - Ability to obtain and maintain a valid Class “D” license with a “Z” endorsement within two years from date of employment.
 - Applicants must be prepared to complete 40-hours of unpaid mandatory recruit training. This training is conducted on evenings and weekends within the weeks following employment.

Locations of Work:

- City of Welland fire station as assigned.
- Any location within the city of Welland in response to an incident call-out.
- Potentially at any location outside of the City of Welland in response to a request for mutual-aid assistance from a neighbouring fire service.

Remuneration and Conditions:

- As per the agreed compensation rate established in the Collective Agreement negotiated between the City and the Firefighters’ Association.
- Volunteer firefighters must meet minimum attendance thresholds outlined in the Collective Agreement
- Volunteer firefighters must achieve and maintain the knowledge, skill and abilities as established from time to time for volunteer firefighters.